

ADVOCATE

A PUBLICATION OF THE VIRGINIA JUVENILE JUSTICE ASSOCIATION

SUMMER 2003

Was the DAI DOA?

In the Summer 2002 issue of the Advocate, we reported on the Virginia Department of Juvenile Justice's efforts to implement the Detention Assessment Instrument (DAI). From an Act of Assembly passed by the Virginia Legislature, DJJ had established a uniform risk assessment instrument to be used by court service units when making detention decisions and when making recommendations at detention hearings. The DAI was implemented in November of 2002, and recent data regarding its use have some DJJ Central Office folks scratching their heads.

Pursuant to DJJ Policy and Procedure, a DAI is to be completed by the Intake Officer "whenever detention is requested during regular office hours by law enforcement, another complainant, a CSU staff, or when staff performing the intake feels detention may be warranted." When detention is requested after regular office hours, the DAI is to be completed "on the next business day following the on-call intake;" and a DAI is not required "when considering detention of juveniles pursuant to the Interstate Compact on Juveniles."

The DAI is designed to provide Intake Officers with an objective assessment that will indicate which of three (3) options is most appropriate given the characteristics of the arrested juvenile's offense, his/her offense history, and other critical factors. The three (3) basic detention-related options available for a juvenile are:

- placement in secure detention;
- release to a detention alternative

(i.e.: outreach, house arrest); or

- release to a parent or guardian.

The option utilized should be governed by the juvenile's score on the DAI. While the DAI contains provisions to allow Intake Officers to "override" the assessment-indicated decision based on aggravating/mitigating circumstances (or local Court or CSU policy), it is designed to provide a consistent initial recommendation regarding detention.

So, is the DAI working? Are Intake Officers playing by the rules and following the DAI guidelines in making their detention decisions? Well, not according to the numbers.

In May of this year, an unfortunately typical month, the DAI-indicated decision to release was overridden by Intake Officers 94.2% of the time (Data Source: JTS Data Warehouse). During regular working hours, the override percentage for kids who should have been released was even a bit higher at 94.8% (Data Source: JTS Data Warehouse). These numbers reflect that Intake Officers are locking up virtually all of the kids that the DAI indicates should be released. At some point in time, somebody in a pretty high pay band is going to want to know why.

One possibility is that Intake Officers are simply ignoring the DAI and conducting business as usual. If this is the case, some Intake Officers may soon find themselves with full-time parole caseloads. It could also be that individual court service units have such liberal discretionary overrides that the DAI is a moot issue. For example, "A juvenile who is breathing may be detained."

In studying these numbers, however, another scenario needs to be considered. For the most part, court service unit staff and even law enforcement officers became very familiar with the DAI very quickly once it was implemented on November 1, 2002. First time minor offenders brought to intake by police officers could well be finding the Intake Officers doing the DAI math in their heads. If a large number of detainable juveniles are being released without a DAI being entered into the JTS, it might account for why the numbers reflect that nearly all of the kids with a DAI score for release are being detained. Additionally, P.O.s and Supervisors considering detention for a violation of probation or parole might be completing a paper DAI before going to Intake. If they find that the kid's DAI score will not rise to the level of secure detention, the Intake Officer may not complete another DAI, even if the question of detention comes up in the intake interview.

Some other data may also need to be looked at before fine tuning of the DAI is undertaken. In the first six months of the DAI's implementation (November 2002 through April 2003), there were 9,126 detention admissions in Virginia (Source: DJJ Evaluation Unit). Between November 2001 and April 2002, without the DAI, there were 10,589 detention admissions (Source: DJJ Evaluation Unit). That constitutes a drop of 1,463 admissions, or 13.8%.

If implementation of the DAI helped bring about this drop in detention admissions, then the DAI was certainly not DOA.



Views From the Ledge ... by Gary Conway

I must have gone a little nuts. Not satisfied with chastising the P.O.s' immediate supervisor, I turned my stuffy-headed, swollen-eyed wrath on the two P.O.s involved in this disaster. How could you have made such stupid mistakes?! A chimpanzee could follow this IV-E billing process!! You're both gonna have to write personal checks to straighten this out!

Both P.O.s freely admitted their mistakes, offered apologies, and asked what they could do to rectify the situation. I responded as my management training had taught me: by openly weeping, flailing my arms in the air, and beating my head against the desk. Then I went home, swigged down a double dose of Alka Seltzer Cold Plus and went to bed. While I couldn't hear them at the time, giant cosmic tumblers were gently falling into place, because "there is an order to the universe," and "life's lessons come to us in ways that even Bubbas like you might understand and appreciate."

In the middle of the afternoon, Ann came home from Richmond and woke me from my slumber. "How was your day?" she asked cheerfully. I sat up on the edge of the bed in my ratty bath robe, eyes nearly swollen shut, mouth feeling like a cotton wad, and my nose running like a sugar tree. As I shook out the cobwebs between my ears I remembered how my day had been. "Rotten!" I exclaimed. Then I went in to a tirade about the screwed up IV-E bills and how those two P.O.s had ruined my day and how could full-grown college graduates make such stupid mistakes and then I beat my head against the dresser next to the bed.

"For crying out loud," my wife said. "Stop it! Those are two of your very best P.O.s and you know it! I can't believe you were so mean to them. Everyone makes mistakes."

"I don't! I don't make dumb mistakes like that!" I told her.

Ann just rolled her eyes the way women do when their intent is to mock. She and I spent the weekend taking the kids to baseball practices and putting the address labels on the newsletters to be mailed on Monday morning. When Monday morning came, I arose early for

the quarterly ritual I call "The Reading of the *Advocate*."

Before I drop off the 700 or so copies of the VJJA newsletter at the Post Office to be mailed each quarter, I like to sit quietly in my kitchen and read the *Advocate* while I enjoy a cup of coffee. There is a sense of accomplishment that comes with seeing the final product as the membership will see it. That morning as I began to read the front page, it hit me like a baseball bat in the gut. My mouthful of coffee and nose full of snot splattered against the front page in disbelief. There it was. At the top of the page. Centered. In bold print. "Legislative Overview." "Legislative?" That's not how you spell Legislative! That word is misspelled!

I began to slowly pound my head against the kitchen table. "That bonehead" ...bam!... "Deron"...bam!... "Phipps"... bam!... "writes a great article"...bam!... "then misspells the @*^%\$#! headline!" By then, my wife had come out of the bedroom thinking that someone was knocking on the door.

"What are you doing?" she demanded to know. "You'll wake the children with all that pounding!"

"Look," I said, holding up the coffee and snot-stained publication.

Taking the newsletter gently between her thumb and forefinger and holding it at arm's length like it was a dead mouse, Ann turned her head sideways and asked, "That's not how you spell 'Legislative' is it?"

"No! It's not!" I whined. "And it's being mailed out today! I could kill that Deron Phipps!"

"Wait a minute," Ann said. "Deron wrote the article, but you wrote that headline. You've told me that you always write the headlines."

I did. I had written the misspelled headline. I thought I was going to throw up. "That bonehead" ...bam!... "printer"...bam!... "I can't believe"...bam!

"Hold on!" I recognized Ann's voice through the ringing in my ears. "The printer always faxes the newsletter to you to proofread before it goes to press. Didn't she do that this time? Didn't you proofread it?"

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Bob's Turn

by Robert Bermingham, VJJA President

It appears the rain has stopped and summer has finally arrived. I hope that all of you are enjoying the summer months and are sitting by a pool, lake or ocean reading this edition of the *Advocate*. I know I am looking forward to a week in Cape Cod with my family just relaxing, which should be easy to do with four children, my wife, my mother-in-law and seven cousins. Thank goodness the beach is large, the cottage has cable television and our vacation spot is not located in a dry county.

Your State Board members, District Chairpersons and Conference Planning Committee have continued to do their work in regards to advocating for our association and securing first-class training for the 2003 Fall Training Institute. I am sorry and a bit embarrassed to say that we were unable to conduct the last VJJA Board meeting due to a lack of representation by voting members, thus not allowing us to conduct much VJJA business or business of record. While we were unable to conduct an official vote, those in attendance were able to discuss legislative issues and brainstorm regarding the next conference, so all was not wasted. On the positive side, we are moving forward on legislative issues, and we continue to plan for this year's Training Institute. Additionally, our association's legislative efforts, spearheaded by Teri Larsen, were honored on July 17, 2003, in Charlottesville, Virginia when Delegate Robert Bell awarded VJJA a Citizen Legislator Award.

Following a short period of rest, the legislative committee has begun to identify potential legislative issues, and develop strategies which include identifying potential supporters within the General Assembly Building. We are considering legislative proposals such as the following: removing CSUs from doing custody investigations, eliminating the requirement that probation officers inform juveniles of their right to counsel and gather information for financial statements, allowing intake officers the authority to detain someone over the age of 18 who committed an offense before their 18th birthday in an adult detention

facility without judicial approval, and require juveniles over the age of 18 to participate in a school or technical program if they are committed to a juvenile correctional center. The legislative committee continues to review these and other potential legislative issues as they prepare for the upcoming legislative session.

Katherine Farmer continues to hold the planning committee's feet to the fire as they prepare for the Fall Training Institute. The 2003 Institute will again be a coordinated effort between federal, state and local juvenile justice specialists and will include valuable training for field probation officers and residential counselors. We are hoping that Shuana Epps (VJJA Member), recently appointed by Director Jones (VJJA Member) as the Coordinator for addressing the disproportionate confinement of minorities, will be present at the conference and update us on this initiative. More specific details will be included in the next *Advocate* but be prepared to get your registration in early for this highly anticipated event.

On July 17, 2003, our association was presented with the Citizen Legislator Award by Delegate Robert Bell of Charlottesville, Virginia. The award was given to nine citizens who were instrumental in initiating legislation



which Delegate Bell successfully introduced during the 2003 session of the General Assembly. It was truly an honor to receive this award, which demonstrates the level of impact our association can have on the Commonwealth as a whole as well as the families and children we serve day to day.

I hope you enjoy the remainder of your summer, and I look forward to seeing you at the Fall Training Institute. I also hope you enjoyed reading this brief article and found the updated information concerning the efforts of our association informative and, to some extent, motivating. As always, please take the time to consider becoming more involved in VJJA at either the regional or state level so that the rich traditions established by VJJA will be carried forward for many years to come.

3rd ANNUAL BILL MARTZ MEMORIAL SOFTBALL TOURNAMENT

This year's Bill Martz Memorial Softball Tournament will be held on Saturday, September 13, 2003, at 11 a.m. at the Powhatan Softball Field. The field is located just off of Rte. 60, one mile east of Rte. 522, approximately 15 minutes from Beaumont JCC. Take Rte. 522 S from Rte. 64, make a left onto Rte. 60, go about 1 mile and make a right onto Skaggs Rd. The field will be on the left.

Get a team together or let Todd Tuting know that you want to play if you do not have a team. We do need to get an estimate of how many people will be coming to reserve enough fields. Please e-mail Todd at Beaumont with your team and their names for a roster. If you need any further information or need to call, contact Todd at 804-556-7346 or Captain Lampkins at 804-556-7247. We need to know an estimate by September 10.

Please join your co-workers and friends for a great time.

*For all those who knew Bill, you know this is the way
he would want to be remembered.*

VJJA State Officers 2002 - 2004

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Immediate Past President: Lewis Wright, III
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Vice-President: Jim Woolf
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Secretary: Beth Stinnett
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VJJA District Officers 2002 -2004

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Chair: Bridges Spiva
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Treasurer: Julie Allie

Capital

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Secretary: Sheila Palmer
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Vice Chair: Mary Waller
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Southwest

Chair: Mark Thompson
Vice Chair: Troy Funkhouser
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Public Relations: Sheila Hightower
Standards/Benefits: Richard Hagy

Membership: Jim Woolf
Scholarship: Rick Teague
Training Consultant:
Diane Floyd

Web Liaison: Beth Stinnett

Website: Tina Casper

Virginia Juvenile Justice Association

The Virginia Juvenile Justice Association (VJJA) is an organization comprised of professionals in court services, detention homes, juvenile correctional facilities, halfway houses, group homes, Virginia Department of Juvenile Justice staff, and others with an interest in youth and family services. The organization is administered by an elected board of directors and is committed to child advocacy and advancing the professional interests and competencies of its members.

Mission

- To advocate quality services for juveniles and families within the Commonwealth of Virginia
- To enhance the professionalism and skills of its members
- To foster communication among its members
- To promote alternative approaches to resolving youth and family problems

Goals

- To provide for communication with and among members
- To provide timely learning opportunities to members on pertinent topics
- To research, develop, and present legislation recommendations to the General Assembly and other law-making or policy-setting bodies

Benefits of Membership

- Quality, low-cost training offered year-round at both the state and local levels
- Service awards presented annually in recognition of staff and program excellence
- The *Advocate*, a quarterly professional journal and newsletter
- Scholarships awarded annually to further education and development
- A liaison with the General Assembly to promote Code changes and new legislation

Just Us

by R. Erich Telsch

I've always told my children, "There are 6 billion people on the planet. Play with the happy ones." That still makes sense to me today. I sometimes get advice from my children too, on occasion, that, every once in a blue moon, also makes sense. I remember my son gave me good advice once, around 25 years ago, in the form of a bumper sticker. I still practice its sentiment today, and he's still my son, but the bumper sticker was sold with my '57 International pickup.

That leads me to the story of Josh Tatum. Josh was a small man, a midget and, even though now we're not accustomed to saying that anymore, in his day it was the term of art. You see, in 1883, Josh Tatum became a big household name. The United States government decided to change the design of its five-cent coin so, in mid-year, they replaced the current five-cent coin with one with a shield on it and a big Roman numeral five (V) on the back. That's the reverse for you numismatists out there. Coins really have three sides, but that's a whole other story. Anyway, this beautiful new coin seemed the perfect vehicle for a fraudulent enterprise, and Josh Tatum was just the person to do it. He was also deaf and mute, which made the scheme even better.

Mr. Tatum, as the court papers called him, had an accommodating friend gold-plate bunches of the new five-cent pieces for him. Since they were all newly minted designs, not many people had had the opportunity to see them in the raw, so to speak - this was still 1883, after all. Mr. Tatum, toting a purse full of shining coins, would ride the trains on the eastern seaboard and, at each stop, he would seek out several sellers of cigars, select a nickel cigar to purchase, and present a gold-plated five-cent piece to the merchant.

Many merchants looked at the coin, assumed it to be one of the newly-minted FIVE-DOLLAR gold pieces, and they would give him \$4.95 in change; a substantial sum in 1883, but it did have a V on it, you may recall. Some, having seen the coin before, took the five-cents and thanked Mr. Tatum, who, after standing

for an appropriate length of time saying nothing (duh), smiled, and walked away from the transaction one cigar richer; though it was probably Cuban, and at today's prices, factoring in inflation, and the magic of compound interest - well, I don't even want to go there. Anyway, he did this for quite some time, collecting his cigars and change, hopping on another train (north or south, the direction did not seem to concern him), and, never uttering a crime because he could not speak, he reportedly smiled a great deal when re-selling cigars to other passengers, all the while filling his train car with smoke.

His attorney, during the ensuing trial, claimed Tatum's physical disabilities as his defense. Mr. Tatum neither spoke a crime, nor did he answer any questions regarding the transaction. For effect, Tatum stood, gesturing before the jurors to show expressively he oftentimes could not even see the money atop the merchants' counters because of his diminutive stature, and he would merely reach up and, by scraping his hand on the counter, retrieve his cigar, and any change the merchant happened to bestow upon him. He had paid the proper sum for each cigar, so theft was not even considered. Any change that was "voluntarily" offered to him, he accepted in kindness, as charity, and with a most humble heart, and he always smiled a "thank you" at the merchant. Finally, while the tobacco might not have been good for him, it was in those days legal to gold-plate your own money, or throw it away, or give it to strangers in amounts of \$4.95 if so inclined; so, therefore, he must have been innocent. And so justice was metered out in 1883.

Well....This became a national scandal, and the United States Mint soon thereafter, in its embarrassment, minted yet another design, a third, five-cent coin in the year 1883, but they had the presence of mind to include the word



"CENTS" under that big Roman numeral five (V). The newspapers of the day made great headlines with this story and, today, we still have Josh Tatum to thank for an addition to our lexicon. The next time you're kidding around, swapping lies at the water cooler, or playing a practical joke, and you say, "I was just joshing," you'll know why you say it.

Now, about that bumper sticker that's been in my mind for a quarter century: HUMOR - NEVER LEAVE HOME WITHOUT IT! And I guarantee, if you carry some with you while you work, you'll survive this business of justice.

Send me an email. My name is Ron. I'll get back to you.

*Mr. Telsch is an Assistant Superintendent at Natural Bridge Juvenile Correctional Center.
telschre@djj.state.va.us*

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Views From the Ledge, continued from page 2

I did. I had proofread the misspelled headline before it went to print. By now my upper torso was lying face down on the kitchen table with my arms over my head.

"Man!" Ann went on. "I'll bet if you wrote the word 'stupid' on every grain of sand at Virginia Beach it wouldn't be one-tenth as stupid as you feel right now. I'll bet more than a thousand people are going to read that headline and say, 'What bonehead editor let that get by?'"

"O.K.," I moaned. "Enough."

"So, what 'life lessons' have you learned from this experience?" she asked. "How will you atone for snapping at your two P.O.s? And how can you keep from carrying this karma with you into your next incarnation?"

I struggled through a long pause. My head was thumping. "I've learned humility ... patience ... understanding ... uh, empathy ... I suppose I could apologize to the P.O.s. And I guess I might try to apply the life lessons I've learned from this to other situations that I encounter in my life."

Ann gently took my hand. "But you won't, will you," she whispered, "because you're in management."

TIDEWATER SPRING CONFERENCE

The "13th Annual Spring Institute" will be held March 18-19, 2004, at the Quality Inn, located on 8th Street and the Oceanfront in Virginia Beach. We decided to move the training due to space limitations at the Ramada Inn. We had to turn people away last year and want to make sure we could accommodate our members! This training event is primarily for Tidewater members but we welcome everyone. All rooms are oceanfront, and the weather has been great the past few years. Mark the dates on your calendar now and flyers will be out in February.

ADVOCATE

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Book Review by Eric Assur

Scott Miller and Onsoo Kim Berg, *The Miracle Method: A Radically New Approach to Problem Drinking*, Norton & Co., 1995

DJJ, or at least CSU, folks start to talk about training at about the same time as daylight savings time begins. Every year many of us scurry about trying to find the requisite 40 hours. Of course, it must be stimulating and relevant professional training. But, what does that have to do with a book review?

Scott Miller, Ph.D, is a solution-oriented therapy fellow with Virginia ties. He is reported to be an excellent trainer, or so I am told. A coworker saw a local training announcement and asked if the spring training opportunity would be any good. The announcement said that he had even written books. So, we thought, why not read his books, skip the training (and cost), and see if a few hours of training could be earned. How much credit might a supervisor or director approve? And, might there be a relationship between the quality of the book (and learning there from) and awarding of three, two, or just one training hour? The answer to this broad question must wait until another

time and a training treatise.

Based on the book, Miller is probably a good fellow to learn from. He thinks out-of-the-box and might help probation counselors guide clients to or through good treatment. His basic notion in one of his older books, 1995, is that different people get sober in different ways. Addicts don't all need the exact same method or approach. He respects AA, Vernon Johnson and the Disease Model, but seeks what works for each individual. Just how can some recover without going to and through the traditional treatment? This is a self-help book. It is simple and not written for you, the professional. But, it is relevant and asks good questions. For example, what might be good characteristics of an individual treatment plan? Or, how can the keys and clues be used to add up to success without too much relapse? The solution graph is a simple tool that any PO can use with any client to chart important events and goals. Each chapter ends with a good summary or outline (thus allowing you a quick read to impress the supervisor or agency training guru).

Might your local college library have his more recent books? Or can your local public library get Miller's four for you via interlibrary loan? Let me know, I'll read it if you recommend it.

eassur@co.arlington.va.us



P.O. Melissa White of the 27th CSU has found a creative way to keep up with those ever-increasing paperwork and data entry responsibilities.

Membership Matters

by Jim Woolf

In the last Issue of the *Advocate*, I welcomed us into Spring. What the heck happened? We spent a glorious weekend of Spring and then moved directly into the "monsoon" season, and now we seem to be mired in the "oven" season. The good seasons seem to go by so quickly. Can't wait 'til Fall which I sincerely hope lasts longer than a weekend! For the first time in a decade, we managed to get the renewal notices out before July or August, and the response has been wonderful. We already had 123 renewals by the Fourth of July. I am so proud of those of you who have already renewed your membership. The new 2003-2004 seals are ready for pick-up, so as soon as my professional "envelope-stuffing team" finishes their vacations, we will be getting those out to you. If you have trouble figuring out how to affix it to your Certificate, just give me a call and a member of my elite technical assistance team will guide you through the process. We now have a new supply of brochures and application forms which may be showing up in your Units, so please encourage your fellow workers to join us. The benefits of membership far outweigh the \$15 membership fee. For goodness sake, the *Advocate* alone would be worth thousands if it could be purchased separately! Because you are part of the special breed who works with the toughest kids imaginable, you qualify to be a part of the best Juvenile Justice Organization in the State. It's always good to have someone around that you can commiserate with and know they will understand what you are going through. Many of you will have that opportunity to get together each year when we hold our Annual Institute which will be in Richmond, November 5-7, 2003. Priority will go to those who are current members, so don't be one of those who join only at Conference time, as that may be too late. We will probably move those who do not renew by September to the inactive list, and you will not get the Conference details. To make matters worse, this would be your last *Advocate*. No more Gary Conway articles, no more "Ask Uncle Buck." Please don't make me

take your name off the list. My fragile psyche can't take too many more disappointments. It's been enough of a struggle just getting through life as a Mets and Redskin fan!


On a positive note, we are still working on an email distribution list. We currently have 431 on the list, but this is only about 65% of our membership. Just about all of the DJJ employees are in the State email listing, but not all may have access to their email. If this is the case and you would like to provide your home email, we will include that in the directory. If you would just prefer to have your personal email rather than the State email in the directory, that would be fine too. Our resources have been stretched much tighter with the increase in postage, printing, and conference costs. We are continually working on ways to reduce costs in order to keep our membership fee at \$15. Sending renewal notices and reminders via email will save almost half of our postage budget. It is also an effective tool for disseminating information to members regarding training and issues. It's important to keep in mind that \$3.75 of your dues is returned directly back to the local Districts to be used for local events. The more members, the larger the rebates. This seems like a no-brainer to me. VJJA also offers two \$500 scholarships each year for its members to use to enhance their education. We had almost 250 members attend last year's Fall Institute in Richmond, and most did so without any reimbursements from their agency. I think that speaks volumes for what VJJA means to its members. I urge each of you to let your coworkers know about VJJA and, if anyone needs brochures to distribute, just let me know and I will send them out to you.

I am now three months closer to retirement than I was in the last issue so, if all goes well, I will only have about a dozen more membership reports to write. I hope that by the time I write my last article, it will be



going out to over 1,000 members. As much as it would please me, I cannot pay your membership fee, but I will certainly do whatever I can to help you make the right decision to join VJJA. If you need brochures, membership applications or anything else -- please let me know. I love to get emails, so if you need anything or just want to check out the weather in Virginia Beach, you can always reach me through my email address woolfjm@djj.state.va.us or the old-fashioned way at 757-427-4361. You should also check out our website www.vjja.org.

Reminder -- If you change your name or address, please let me know so you will continue to get your mailings. Also if you need a new Certificate, please let me know soon so I can include one with your 2003-2004 seals.

	Institute for Family Centered Services	Southeastern Virginia Regional Office 2001 N. Battlefield Blvd. Chesapeake, VA 23324 757-494-1997
		Richmond Regional Office 2519 Professional Road Suite A Richmond, VA 23235 804-330-2737
	Northern Virginia Regional Office 945 South George Mason Drive Arlington, Virginia 22204 703-920-4003	
	Charlottesville Regional Office One Morton Drive Suite 500, Box 2 Charlottesville, VA 22903 434-975-3311	
	Institute for Family Centered Services is a family preservation agency that comprises a network of highly competent professionals who are committed to building on the strengths of every family served.	
<ul style="list-style-type: none">• Intensive Home-Based Treatment Services• Community Based Juvenile Substance Abuse Services• Community Based Juvenile Sex Offender Services• Enhanced Supervision Program• The Therapy Program<ul style="list-style-type: none">- Individual Therapy- Family Therapy- Specialized Group Therapy• Professional Training• Compressive Assessments - Psycho-sexual and Substance Abuse		

Advocate

Virginia Juvenile Justice Association
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Staunton, VA. 24401

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e-mail: conwaygl@djj.state.va.us
website: www.vjja.org

The Virginia Juvenile Justice Association Capital District Presents: "Healthy Relationships & Teen Violence"

Workshop Presented By:

Robert L. Franklin, MS, Male Outreach Coordinator for Sexual Violence Prevention
Center for Injury and Violence Prevention. Virginia Department of Health
and

Mrs. Amy Cook, Probation Officer, 14th District Court Service Unit &
Member of Henrico County Coalition Against Domestic Violence

Date: Thursday, September 11, 2003

Time/Location: 12:30 p.m.- 1:00 p.m. Registration
1:00 p.m.- 4:00 p.m. Workshop
Henrico Training Center, 7701 E. Parham Rd., Richmond, VA 23294
4:30 p.m.- 7:00 p.m. Crab Feast
Our Lady of Lourdes Catholic Church "Picnic Area" (Outside)

Casual Dress, and do not forget to bring your mallet !!!!

Cost Includes Workshop and Crab Feast; \$10.00--Current VJJA Members, \$15.00--Non-members. If you wish to join VJJA, annual membership dues are \$15.00. If you join VJJA, the cost of membership and the workshop/crab feast will be just \$15.00. VJJA members may purchase one additional ticket for \$10.00.

For directions or questions, please contact Katherine Farmer at 804-501-4417 or email farmerkl@djj.state.va.us

Registration Form

Name (please print) _____

Agency & Title _____

Office Phone # _____ Email Address _____

Total # of tickets being purchased _____ Make checks payable to VJJA

Please check the appropriate boxes: Attend Workshop Only _____ Attend Crab Feast Only _____ Attend Both _____
Eat crabs Only _____ Eat Chicken Only _____ Eat Both _____

Please return registration form and check to Katherine Farmer by 9/5/03 at:
14th District CSU, PO Box 27032, Richmond, VA 23273.